



## Mentor/Volunteer Standards of Behavior

1. I am committed to Momentum Bike Clubs, and will always act with the best interest of the students and program at heart.
2. I understand that my primary responsibility is to provide personal development support to our students.
3. I will maintain clear and consistent communication with your lead mentor and Momentum Staff.
4. I will attend all required training.
5. I will maintain current CPR certification and pass an annual background check.

At a minimum, all Mentors/volunteers shall NOT:

1. Have one-on-one contact with minors except in public gathering spaces.
2. Engage in abusive conduct of any kind toward, or in the presence of, a minor.
3. Strike or hit, administer corporal punishment to, or touch in an inappropriate or illegal manner, or allow inappropriate touching between minors.
4. Swear, use or respond to sexual innuendo or make sexually suggestive comments.
5. Engage in rough or sexually provocative games, including horseplay.
6. Pick up minors or drop off minors at their homes, other than the driver's children.
7. Possess or use alcohol or drugs while on duty, or provide alcohol or illegal drugs to any minor. Mentors/volunteers shall not provide prescription drugs or any medication to any minor unless specifically authorized in writing by the parent or legal guardian as being required for the minor's care of the minor's emergency treatment.
8. Make sexual materials in any form available to minors participating in activities or programs covered by this policy or assisting them in any way to gain access to such materials.
9. In order to maintain a line of professionalism and to protect all parties involved, mentors/volunteers should only communicate with program participants in/on and open social media forum. Program Staff shall not seek out program participants on social media platforms such as Facebook, Instagram, and Twitter, etc. This restriction is enacted during the period of employment and may be lifted after the program end date.
10. In the rare case of an overnight outing, mentors/volunteers shall not shower, bathe, or undress in the presence of minors, or share a bed or sleeping bag with a minor. Mentors/volunteers should not enter a minor's room, bathroom facility, or similar area without another mentor/volunteer in attendance. Separate accommodations for adults and minors are required other than the minors' parent or guardian.

By signing below, I attest that I will complete all training and requirements, and will uphold these standards of behavior to the best of my abilities.

Printed Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_